

24th February 2023

Dear Parents/Guardians

Re: Industrial action 2nd March 2023

I am writing to confirm the arrangements for the proposed industrial action by members of the National Education Union (NEU), which is due to take place on Thursday 2nd March 2023. As I wrote before the industrial action last month, the dispute is not directed against the school itself, but is part of national industrial action and schools are likely to be impacted to varying degrees depending on the make-up of union membership and the number of NEU members taking action.

Members of the NEU are not obliged to tell schools in advance of their intentions regarding industrial action, and I am therefore grateful that teachers have informed us, allowing us to make appropriate arrangements. The School Teachers' Pay and Conditions Document (STPCD) makes it clear that teaching staff who report for work on the strike date cannot be directed to cover for their colleagues who have chosen to take industrial action. As Headteacher, I will always take all reasonable steps to keep the school open to as many students as possible whilst taking into consideration the need to ensure the health and safety of everyone on site. Having completed a risk assessment for the day it is clear that we will not be able to open to all students on Thursday 2nd March 2023, which means that we will be **partially closed**.

On Thursday 2nd March 2023, we will be **open for students in Years 7, 11, 12 and 13 only**, as well as students who are considered vulnerable and children of key workers. Should parents/guardians believe they are a key worker, or that their child is vulnerable please complete the short google form (click [here](#)) before Tuesday 28th February 2023 so that we can plan provision for this group of students.

Students in Years 8-10 will need to remain at home on Thursday 2nd March 2023 as I am unable to guarantee that teacher staffing levels will be sufficient to safely open the school. Parents/guardians of students in Years 8-10 in receipt of Free School Meals will receive a voucher for lunch that day via email.

I will provide further information about the provision on Thursday 2nd March 2023 early next week and will update parents/guardians regarding the additional strike days planned for 15th and 16th March 2023 in due course.

Should parents/guardians have any questions, please contact the school via office@ruisliphigh.org.uk.

Yours sincerely



Gareth Davies
Headteacher