

School Uniform Policy

September 2026

Approved by Local Governing Body

Chair of Governors: John Garner

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Ensure full compliance with statutory guidance issued under the Education Act 1996 (as amended by the Children's Wellbeing and Schools Act 2026) and the Education (Guidance about Costs of School Uniforms) Act 2021
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons
- Allow students to wear headscarves and other religious or cultural symbols, taking into account any health and safety/safeguarding requirements
- Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch with the school's Pastoral Director or Assistant Pastoral Director who can answer questions about the policy and respond to any requests
- Make reasonable adjustments, flexibilities, or soft-fabric alternatives for pupils with special educational needs or disabilities (SEND) to prevent discomfort or sensory challenge
- Allow sensible adaptations during extreme weather conditions, for instance, permitting shorts or PE kits in extreme heat and relaxed blazer rules

3. Limiting the cost of school uniform

In accordance with statutory requirements, school uniform affordability must never be a barrier to pupil attendance, school choice, or full participation in school life.

3.1 Statutory Limit on Compulsory Branded Items (Effective September 2026)

As a secondary school, Ruislip High School limits the total number of compulsory branded uniform and PE kit items to no more than 4 items, including the school tie. A branded item is defined as any item carrying a school logo/name OR any item that, due to unique colour, cut, fabric, trim, or supplier restriction, can only be purchased from an appointed supplier. Sew-on badges added to generic items also count towards this total statutory limit.

For all unbranded items, parents and carers are free to purchase generic items from any retailer of their choice, provided they meet clear guidelines regarding colour and style

The following items of uniform are compulsory and should be purchased from one of the school's uniform suppliers

Item	Clarification	Specification
Blazer		
Royal blue with school badge on pocket	This is compulsory. The school blazer must be worn at all times unless given permission by a teacher	Ziggi - royal blue
Skirt/trousers		
Skirt - Grey with one pleat	Only one style of skirt is permitted and must be purchased from one of the school's suppliers	Banner - Thornton, grey one pleat, lengths allowed 20", 22" and 24"
Trousers - Grey	The trousers must fit to the waist and be purchased from one of the school's suppliers. A plain simple belt may be worn (designer belts are not permitted)	David Luke
Tie		
School tie with coloured stripes representing the students' year group.	The tie must cover the fastened top button on the shirt.	Year 7 students who start in September 2026 will have a blue tie.
PE Polo Shirt		
PE Polo Shirt	Sky blue, navy panels with a green piping and school logo	Purchase from uniform suppliers

The following items are optional and can either be purchased from the uniform suppliers or at any other retail shop

School uniform

- Plain grey v neck jumper from the uniform supplies are optional - Sweatshirts are not allowed

- Sky blue shirt - Collars must be designed to accommodate a tie and must have a top button which fastens
- Plain white, grey or black socks - logos are not allowed
- Plain black or grey tights

PE kit

- Plain navy shorts - no logos
- Plain navy football socks
- Black leggings/skins (only to be worn underneath shorts)
- Football boots
- Trainers (not plimsolls, 'Converse' or 'Vans')
- Hairband if needed
- Gum shield (optional for rugby)
- Shin pads
- No tracksuit bottoms
- PE jacket (optional)

4. Procurement and Uniform Supply Arrangements

The Governing Board ensures that uniform supply arrangements give highest priority to cost and value for money. Single-supplier contracts are avoided unless subjected to open, competitive tendering. All uniform supply contracts are competitively re-tendered at least every 5 years

5. Second-hand uniform accessibility

Ruislip High School ensures that opportunities to acquire good-quality second-hand uniform items are accessible to all current and prospective parents and the 'Friends of Ruislip High School' organise uniform sales throughout the year.

6. Expectations for our school community

6.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact the Pastoral Director or Assistant Pastoral Director if they want to request an amendment to the uniform policy in relation to their protected characteristics.

6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Pastoral Director or Assistant Pastoral Director if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

The school will work closely with parents to arrive at a mutually acceptable outcome should a family require support purchasing the uniform.

6.3 Staff

Staff will closely monitor students to make sure they are wearing the correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7. Non-uniform days and political impartiality

Non-uniform days must be accessible to all pupils. Participation will never be dependent on compulsory financial contributions. Requirements for costume or theme days that place financial burdens on low-income families are avoided.

Clothing worn on non-uniform days must comply with school rules on political impartiality, prohibiting explicit political slogans, graphic messaging, or unauthorised cause badges

8. Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by the full governing board.

9. Links to other policies

This policy is linked to the policies below which are available on the school website by clicking [here](#).

Child-on-child abuse policy

Equality duty policy

Behaviour policy

Home-school communication protocol